

About Us

Reflex Vehicle Hire is a rapidly expanding organisation, featured among the Top 1000 Companies to inspire Britain and Europe. With a fleet comprising approximately 5,500 vehicles and a dedicated team of over 150 employees, we operate from our spacious 4-acre Head Office in Loughborough. In addition, we have strategically located operating depots in Manchester and Glasgow, ensuring a comprehensive coverage of our services across key regions.

Reflex offers an exciting and rewarding career opportunity with a strong industry-leading reputation. The company fosters innovation and teamwork, encouraging employees to contribute to its success. Employee well-being is highly valued, with competitive compensation, comprehensive benefits, and skill development opportunities. Reflex is deeply committed to sustainability, inclusivity, and diversity, implementing eco-friendly practices and investing in zero-emission vehicles. Join Reflex for a forward-thinking company that values employees and provides a supportive, inclusive work environment.

Job Description:

- Ability to diagnose and rectify faults to our LCV and Car fleet (Ford, Mercedes, Renault, Peugeot, Fiat, Volkswagen, Audi, Seat, Skoda)
 - Be able to repair electrical systems and basic vehicle electrics
 - Work to Autodata repair times
 - Be able to strip and repair gearboxes when required
 - Replace engines (half assembled)
 - Be able to read wiring diagrams.
 - Fit aftermarket products (beacons, towbars, exterior lights etc.)
 - Be able to complete basic vehicle quality check and servicing as per Reflex standards
 - Interpret instructions from the job card/repair order and comply with repair instructions
 - Attend training and keep abreast of the latest technical information
 - Accurately report and record work done and tests carried out, including immediately reporting any further work required or vehicle faults
 - Maintain allocated work areas in a clean and tidy condition
 - Provide information, maintain records and carry out all duties in an accurate, efficient and timely manner.
 - Enhance the image and reputation of the company whilst supporting its commercial interests
 - Comply with good health and safety practice, all statutory requirements, company policies and standard procedures
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Experience

Experience in the rental industry preferred. Minimum Level 2 IMI/NVQ or equivalent in vehicle maintenance and repair

Job Offering

Salary: £32,500 to £35,000 depending on experience

Contract: Full Time

Hours: 40 hours

Holidays: 25 + Bank Holidays

Reporting to: Wayne Read

Extras:

Company Pension

Life Insurance

Wellness Programme

Company Bonus Scheme